

HOUSE No. 2888

By Mr. Spellane of Worcester, petition of Robert P. Spellane relative to authorizing a collective bargaining reserve for private sector human services workers. Health Care Financing.

The Commonwealth of Massachusetts

In the Year Two Thousand and Five.

AN ACT AUTHORIZING A COLLECTIVE BARGAINING RESERVE FOR PRIVATE SECTOR HUMAN SERVICE WORKERS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. \$5 million in funds shall be distributed to meet the
2 otherwise unreimbursed cost of funding collective bargaining and
3 other bona fide agreements between employees or their representa-
4 tives and human service providers. Provided that such agreements
5 commit the provider to 1) participate in a labor-management com-
6 mittee to address quality of care, employee training, and employee
7 participation in policy decisions, and 2) provide reasonable wage
8 and/or benefit increases to employees. These funds shall only be
9 used to finance compensation increases and shall be distributed on a
10 full time equivalent basis to providers who meet the above condi-
11 tions. These funds shall be above and beyond any funding otherwise
12 received from the Commonwealth of Massachusetts, including but
13 not limited to the 1599-6901 salary reserve.

1 SECTION 2. This act shall take effect upon its passage.